

# **EQUALITY IMPACT ASSESSMENT**

**WASTE MANAGEMENT**

**HWRC Metal Processing Contract**

**10<sup>th</sup> December 2020**



**KENT COUNTY COUNCIL**  
**EQUALITY IMPACT ASSESSMENT**

**Directorate: Growth, Environment and Transport**

**Name of policy, procedure, project or service**  
HWRC Metal Processing

**Type**

This EQIA focuses on the implementation of a Contract for new Provider(s) to receive and process Metal from Kent's network of HWRCs

**Responsible Owner/ Senior Officer**  
Kay Groves, Waste Services Manager

**Date of Screenings:**

**A: Initial screening: 10<sup>th</sup> December 2020**      Pages 2 - 7

**B: Interim screening:**

**C: Final screening:**

<b>Version</b>	<b>Author</b>	<b>Date</b>	<b>Comment</b>
1	Kay Groves	10/12/20	
2			
3			

**EIA screening conducted at start of the procurement for a Metal Processing Provider**

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	No	No	None	None	As the appointment of a new Provider(s) to handle the Authority's Metal is not a customer facing service, there will be no impact on the various Protected Characteristics.  It is the responsibility of the Authority's HWRCs to ensure EqlAs have been completed for the visiting customers and appropriate action has been taken to provide an equitable service for customers with Protected Characteristics
Disability	No	No	None	None	As above.
Gender	No	No	None	None	As above.
Gender identity	No	No	None	None	As above.
Race	No	No	None	None	As above.
Religion or belief	No	No	None	None	As above.
Sexual orientation	No	No	None	None	As above.
Pregnancy and maternity	No	No	None	None	As above.
Marriage and civil partnership	No	No	None	None	As above.

## **Part 1: INITIAL SCREENING (23<sup>rd</sup> November 2020)**

### **Context**

Kent County Council is undertaking the procurement of a HWRC Metal processing Contract.

As the Waste Disposal Authority, the provision of such Waste disposal services is a statutory obligation under the Environmental Protection Act 1990.

The continuity of service and procurement of a new provider is needed because, as part of Kent County Council wider vision, one of our strategic outcome's states that 'Kent communities feel the benefits of economic growth by being in-work, healthy and enjoying a good quality of life'. Moreover, the Supporting Outcome states that "Kent's physical and natural environment is protected, enhanced and enjoyed by residents and visitors"

Kent County Council's Waste management services will achieve this by managing Kent's Metal which the resident's deposit at the HWRCs, in the most efficient and effective manner by using the waste hierarchy as a measure of how Kent is moving waste away from landfill and prioritising the material to use it for reuse, recycling or recovery where possible.

### **Aims and Objectives**

From

- August 2021, Kent County Council will secure a contract with a Provider/s to process HWRC Metal;

### **Beneficiaries**

The intended beneficiaries are householders in Kent who deposit metal into HWRCs.

### **Data**

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste disposed of at its HWRCs by householders is disposed of correctly in the most financially efficient way. The disposal of this waste is a 'back office' procedure, with all 'customer facing' elements of this process the responsibility of the Waste Collection Authorities.

### **Potential Impact**

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the award of a new Contractor to process the Authority's waste arisings.

There are no Protected Characteristics that will be impacted upon either positively or negatively.

The screening table (page 3) details the initial assessment.

**JUDGEMENT**

**Option 1 – Screening Sufficient YES**

**Option 2 – Internal Action Required NO**

**Option 3 – Full Impact Assessment NO**

*Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action*

**Sign Off**

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

**Senior Officer**

Signed: 

Name: Kay Groves

Job Title: Waste Services Manager

Date: 10/12/2020

**DMT Member**

Signed: 

Name: David Beaver

Job Title: Head of Waste Management and Business Services

Date: 10/12/2020